

District of Columbia Salary Schedule: Union



Fiscal Year: 2008 CBU/Service Code: KAA D01, KAA D11

Effective Date: October 14, 2007

Union/Non-Union Union

Pay Plan Schedule: Police Service
Peoplesoft Plan: PS0001

Percentage Increase: 5%

Resolution Number: R16-0160

Date of Resolution: June 7, 2005

		Steps								
		1	2	3	4	5	6	7	8	9
Class 0- Recruit	Base Annual Salary October 1, 2006	\$46,395	\$48,715	\$51,150	\$53,706	\$56,392	\$59,201	\$62,172	\$65,281	\$68,544
	Base Pay with 5% Increase as of October 14, 2007 = Base Pay #1	\$48,715	\$51,151	\$53,707	\$56,391	\$59,212	\$62,161	\$65,281	\$68,545	\$71,971
Class 1- Officer	Base Annual Salary October 1, 2006	\$46,395	\$48,715	\$51,150	\$53,706	\$56,392	\$59,201	\$62,172	\$65,281	\$68,544
	Base Pay with 5% Increase as of October 14, 2007 = Base Pay #1	\$48,715	\$51,151	\$53,707	\$56,391	\$59,212	\$62,161	\$65,281	\$68,545	\$71,971
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$50,761	\$53,300	\$55,963	\$58,759	\$61,698	\$64,772	\$68,023	\$71,424	\$74,994
	Longevity - 15 years service @ 5% of Step 1 of Pay #2 = Pay #3	\$53,299	\$55,838	\$58,501	\$61,298	\$64,237	\$67,310	\$70,561	\$73,962	\$77,532
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$53,299	\$55,965	\$58,761	\$61,697	\$64,783	\$68,010	\$71,424	\$74,995	\$78,743
	Longevity - 20 years service @ 10% of Step 1 of Pay #4 = Pay #5	\$58,629	\$61,295	\$64,091	\$67,027	\$70,113	\$73,340	\$76,754	\$80,325	\$84,073
	Longevity - 25 years service @ 15% of Step 1 of Pay #4 = Pay #6	\$61,294	\$63,960	\$66,756	\$69,692	\$72,778	\$76,005	\$79,419	\$82,990	\$86,738
	Longevity - 30 years service @ 20% of Step 1 of Pay #4 = Pay #7	\$63,959	\$66,624	\$69,421	\$72,357	\$75,443	\$78,670	\$82,084	\$85,655	\$89,403
	Technician's Pay	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
	Special Duty and Skill Premium	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Class 3- Detective	Base Annual Salary October 1, 2006	\$57,993	\$60,894	\$63,938	\$67,137	\$70,494	\$74,019	\$77,722		
	Base Pay with 5% Increase as of October 14, 2007 = Base Pay #1	\$60,893	\$63,939	\$67,135	\$70,494	\$74,019	\$77,720	\$81,608		
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$63,450	\$66,625	\$69,955	\$73,454	\$77,127	\$80,985	\$85,036		
	Longevity - 15 years service @ 5% of Step 1 of Base Pay #2 = Base Pay #3	\$66,623	\$69,797	\$73,127	\$76,627	\$80,300	\$84,157	\$88,208		
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$66,623	\$69,956	\$73,452	\$77,127	\$80,984	\$85,034	\$89,287		
	Longevity - 20 years service @ 10% of Step 1 of Pay #4 = Pay #5	\$73,285	\$76,618	\$80,115	\$83,789	\$87,646	\$91,696	\$95,950		
	Longevity - 25 years service @ 15% of Step 1 of Pay #4 = Pay #6	\$76,616	\$79,949	\$83,446	\$87,121	\$90,977	\$95,027	\$99,281		
	Longevity - 30 years service @ 20% of Step 1 of Pay #4 = Pay #7	\$79,947	\$83,280	\$86,777	\$90,452	\$94,308	\$98,358	\$102,612		
Class 4- Sergeant	Base Annual Salary October 1, 2006	\$63,010	\$66,162	\$69,473	\$72,945	\$76,590	\$80,420			
	Base Pay with 5% Increase as of October 14, 2007 = Base Pay #1	\$66,161	\$69,470	\$72,946	\$76,593	\$80,420	\$84,441			
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$68,940	\$72,388	\$76,010	\$79,810	\$83,797	\$87,988			
	Longevity - 15 years service @ 5% of Step 1 of Base Pay #2 = Base Pay #3	\$72,387	\$75,835	\$79,457	\$83,257	\$87,244	\$91,435			
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$72,387	\$76,008	\$79,811	\$83,800	\$87,987	\$92,387			
	Longevity - 20 years service @ 10% of Step 1 of Pay #4 = Pay #5	\$79,625	\$83,246	\$87,049	\$91,039	\$95,226	\$99,626			
	Longevity - 25 years service @ 15% of Step 1 of Pay #4 = Pay #6	\$83,245	\$86,866	\$90,669	\$94,658	\$98,845	\$103,245			
	Longevity - 30 years service @ 20% of Step 1 of Pay #4 = Pay #7	\$86,864	\$90,485	\$94,288	\$98,277	\$102,464	\$106,865			